

Risk/Benefit Assessment: Assessing the Benefits and Risks of Staying Open (or Reopening)

To weigh the relative risks and benefits of staying open, first examine the benefits for each group—families and children, your staff and program, and your community. For each group, check the box in either the first or second column that best describes your situation. Then do the same for the risks. How many checkmarks do you have in the “Strong Benefit” (green) box versus the “Strong Risk” (red) box? Is this consistent with your values? Are there certain benefits or risks that you would weight differently? Remember that there is no perfect choice and that you are doing the best you can in an extremely difficult situation. **Again, we strongly recommend that you seek advice from legal and financial advisors as you make decisions and take action.**

BENEFITS TO	Limited Benefit	Strong Benefit
<p data-bbox="136 495 556 592"><input type="checkbox"/> Our families & children</p> <p data-bbox="136 625 556 722"><input type="checkbox"/> Our staff & program</p> <p data-bbox="136 755 556 852"><input type="checkbox"/> Our community</p>	<p data-bbox="619 495 1228 576"><input type="checkbox"/> Although it's challenging for families, many are keeping their child home already and are able to make it work without child care.</p> <p data-bbox="619 609 1228 706"><input type="checkbox"/> Our financial situation is stable enough to support temporary closure (e.g., families are donating tuition, Small Business Administration loans/grants or other funding can sustain us).</p> <p data-bbox="619 738 1228 836"><input type="checkbox"/> Only a few, if any, of our parents are classified as essential personnel. There would not likely be a significant benefit to community health and well-being if we were open.</p>	<p data-bbox="1291 495 1900 576"><input type="checkbox"/> If we were not open, many of our families would not be able to work and would experience significant financial hardship without child care.</p> <p data-bbox="1291 609 1900 690"><input type="checkbox"/> Staying open will prevent significant financial losses that would lead to staff furloughs and/or permanent closure.</p> <p data-bbox="1291 722 1900 868"><input type="checkbox"/> Some of our parents perform essential jobs that are critical to the health and well-being of those in our community. We know that other essential personnel may need child care and we want to be a part of a community solution to ensure that those who need to work can.</p>
RISKS TO	Strong Risk	Limited Risk
<p data-bbox="136 1039 556 1136"><input type="checkbox"/> Our families & children</p> <p data-bbox="136 1169 556 1266"><input type="checkbox"/> Our staff & program</p> <p data-bbox="136 1299 556 1396"><input type="checkbox"/> Our community</p>	<p data-bbox="619 1031 1228 1112"><input type="checkbox"/> We have many children currently attending that have moderate or severe asthma or other pre-existing health conditions.</p> <p data-bbox="619 1144 1228 1242"><input type="checkbox"/> Many of our staff are high-risk and would likely get sick with serious consequences. We could not operate without them and/or they would suffer financial hardship if they had to take a leave of absence.</p> <p data-bbox="619 1274 1228 1372"><input type="checkbox"/> It is likely we will significantly contribute to community spread through children/families/staff and those outside the program with whom they are in contact.</p>	<p data-bbox="1291 1031 1900 1112"><input type="checkbox"/> We have no at-risk children currently attending the program or feel confident in our precautions for any at-risk children.</p> <p data-bbox="1291 1144 1900 1226"><input type="checkbox"/> We have no high-risk staff or feel confident that we can take appropriate precautions, including supporting them in taking time off.</p> <p data-bbox="1291 1258 1900 1339"><input type="checkbox"/> We are able to follow the health and safety guidance and feel confident that we can minimize the risk of disease spread through our staff and families.</p>